



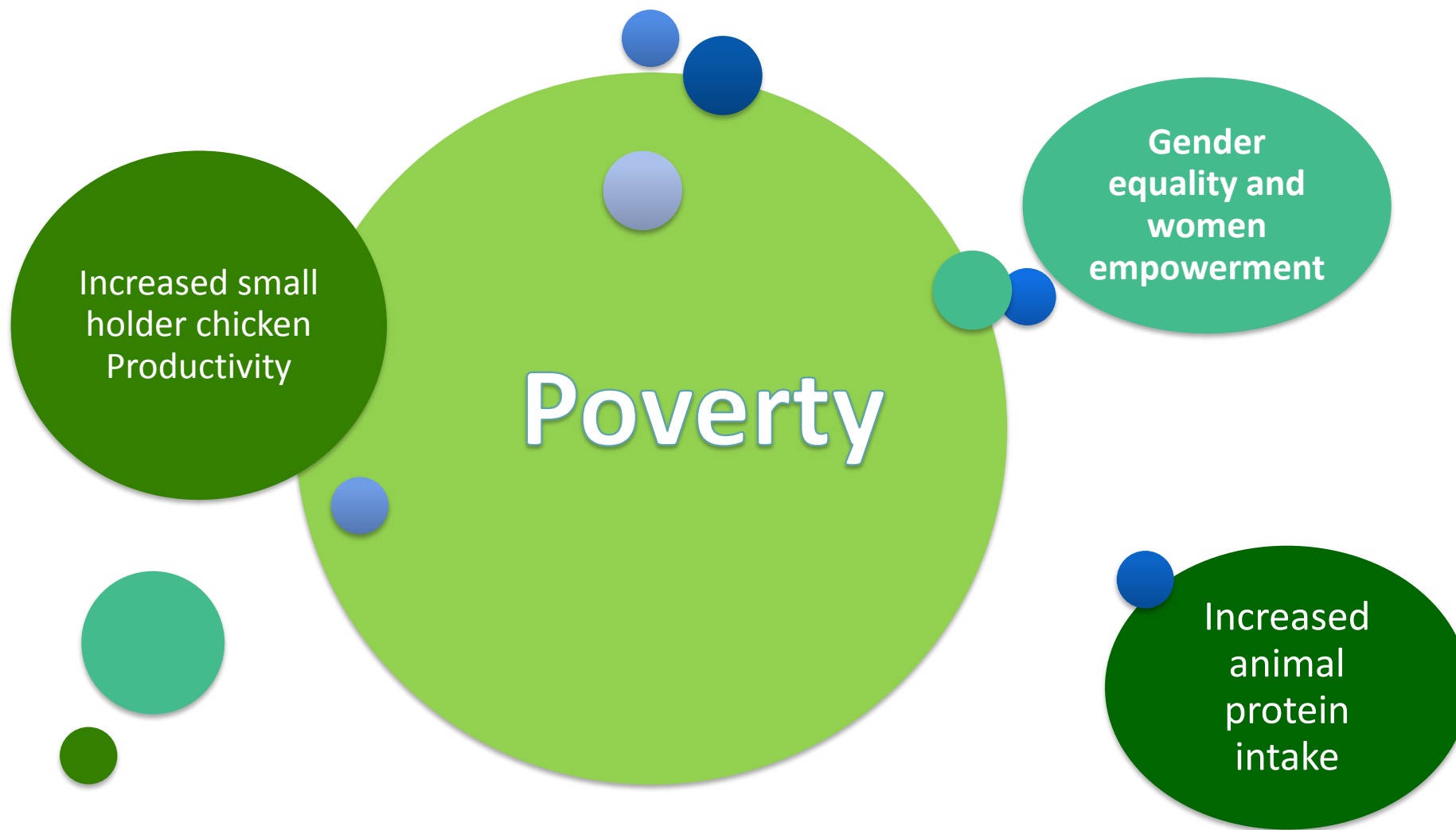
AFRICAN CHICKEN GENETIC GAINS

Lessons learnt from using gender analysis tools in Tanzania

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MONITORING AND MEASURING WHAT ACGG WANTS TO ACHIEVE-THE CASE OF TANZANIA



Tool outline



Plenary: Questions and answers to get participants to brain storm on definition of empowerment.

Empowered man and woman through drawings.

Additional probing questions.

Planning for tool testing



Translation from English to Kiswahili

Adaptation to Tanzanian circumstances of working with community members(integrating fun, enthusiasm, togetherness in the tool etc)

Implementation plan with PI, NPC, SNC and enumerators

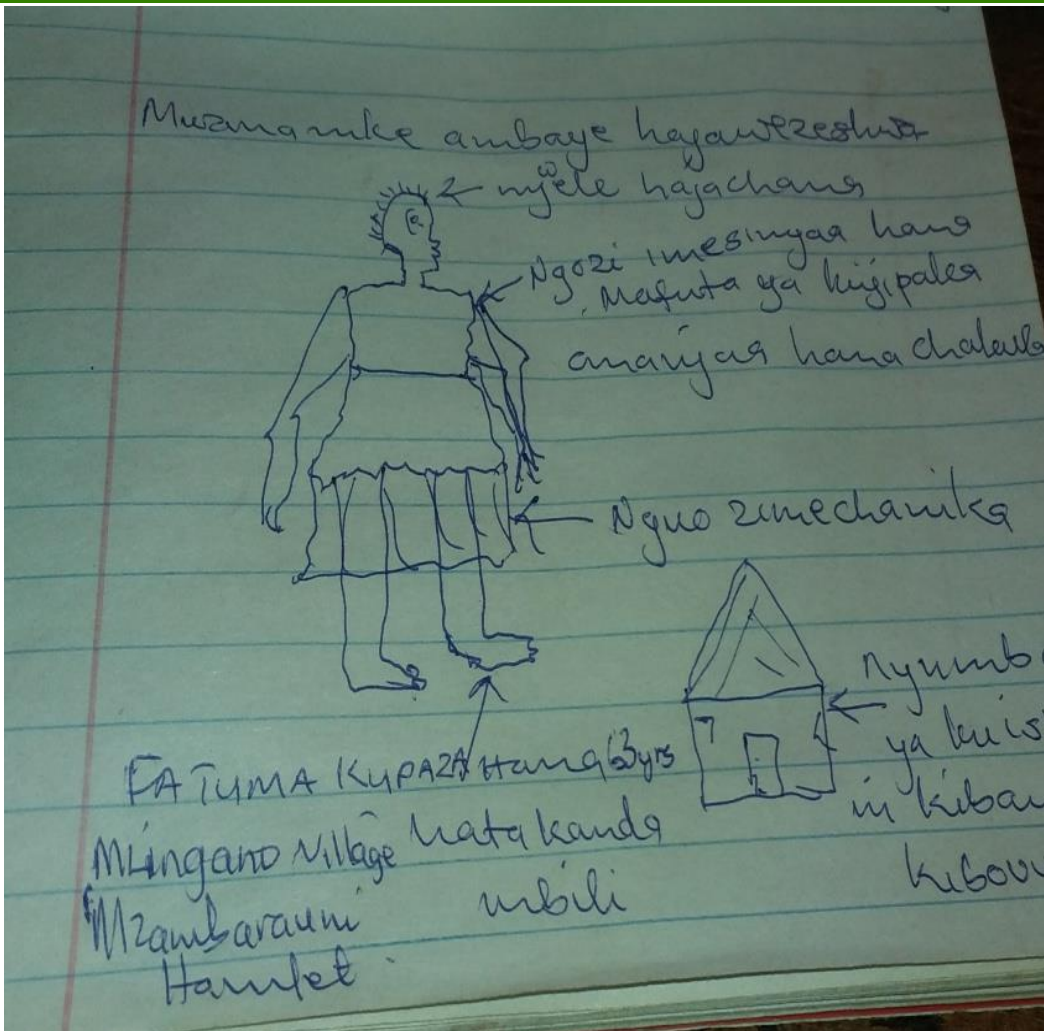
Testing the tool with farmers



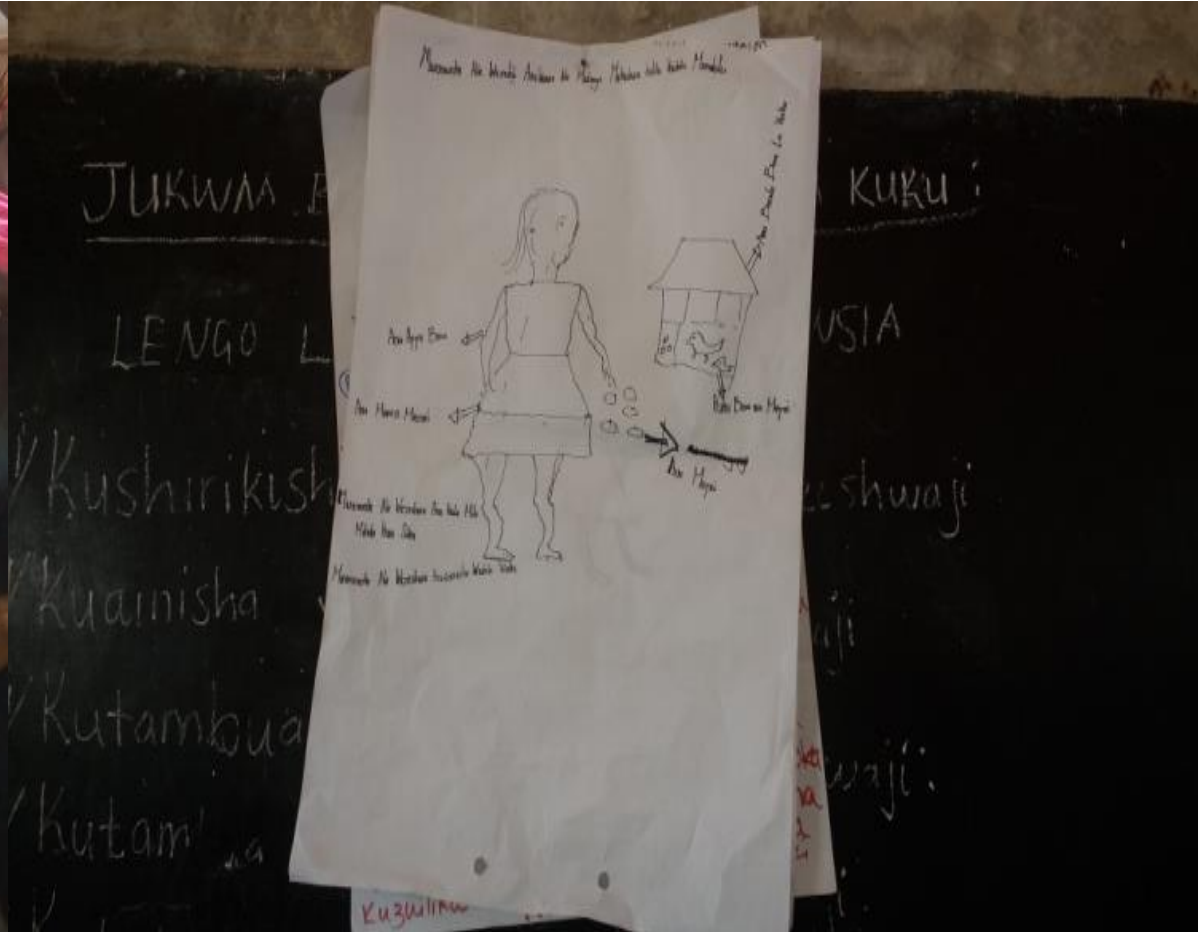
- Getting to know one another
 - Sharing exercise objectives
 - Role play
 - Brainstorming
- “their understanding of empowerment”
- Outline of tasks in sex specific group tasks



Un empowered Woman



Empowered woman



Unpacking empowerment :Farmer context



Positive indicators

Nutrition

Education

Housing

Health

Ability to hire bodaboda

Kuvaa vizuri na kubadilisha nguo

Uwezo wa kuchangia kwenye fundraising

Negative indicators

Decision making –pesa conflicts

Gender based violence

Women tend to spend on many new madelas

Women over spending on community cerebrations eg ngomas for initiation ceremonies



Monitoring: Is it happening?



- Follow up on progress on empowerment?
(Reference to role play: In the shoes of ACGG)
- Formation of monitoring group



One key finding:

Definition of empowerment is elusive

Definition shared in the tool

....empowerment is about the ability to make the ideal/dream life come true'....or ndoto ya maisha bora kwenda kwenye uhalisia

Definition by small holder farmers

..... Empowerment is changing from poor to better life (From existing to the life of their dream though yet to be attained)

Lessons learned



Time for defining empowerment and developing indicators

Inadequate participatory facilitation skills

Community members do not have tool on Women Empowerment Framework

Conclusion



The tool is:

- Powerful
- Good starting point for community involvement in tracking progress as well as impact of the project

Tool Refinement



- Include a different definition of empowerment
- Pretest at the same location

Time allocation:

1st day 2 hrs – definition

2nd day : 2 hrs – Develop indicators, activities and steps and form monitoring group and share complete Protocol (ToRs---)

OR

Single day – 4 hrs for all activities

Recommendations



- It is strongly recommended that ACGG Tanzania plan and set aside funding for:
- Training enumerators that were not exposed to PICO EA training
- Conducting gender sensitization to community members
- Intensive TOT on gender training for project staff, SNC and enumerators to enable them conduct and report on empowerment assessment in their intervention areas
- To catch up with time, engage the services of TGNP to conduct cascade gender trainings for ACGG gender interventions
- Find innovative ways of accommodating gender and women empowerment in the CIP model

Thank you Partners!!



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